

Revised rates of minimum wages and dearness allowance for Delhi

The Government of the National Capital Territory ('NCT') of Delhi has issued an order dated 15 April 2025, notifying the revised minimum rates of wages and dearness allowance ('DA') for employees engaged in scheduled employments.

This revision is based on the average All India Consumer Price Index ('CPI') for the period from July to December 2024, which stood at 413.42—an increase of 11.32 points. In accordance with prevailing regulations, DA is revised twice annually and comes into effect on April 1 and October 1 each year.

The revised wages and DA are applicable to unskilled, semi-skilled and skilled workers in all scheduled employments and to clerical and supervisory staff.

• Minimum wages for workers (all scheduled employments)

Category	Rate as on 01.10.2024 (INR)	DA w.e.f. 01.04.2025 (INR)	Revised rate from 01.04.2025 (INR)	Per day rate (INR)
Unskilled	18,066	390	18,456	710
Semi-skilled	19,929	442	20,371	784
Skilled	21,917	494	22,411	862

• Minimum wages for clerical and supervisory staff

Category	Rate as on 01.10.2024 (INR)	DA w.e.f. 01.04.2025 (INR)	Revised rate from 01.04.2025 (INR)	Per day rate (INR)
Non-matriculates	19,929	442	20,371	784
Matriculates but not Graduates	21,917	494	22,411	862
Graduates and above	23,836	520	24,356	937

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https://labour.delhi.gov.in/sites/default/files/Labour/generic_multiple_files/da15april2025.pdf

Therefore

The revised minimum wages effective from 1 April 2025, aim to align worker compensation with rising living costs. The employers will be required to comply with the new effective rates while meeting their statutory labour obligations.